



KARSHI INNOVATION EDUCATIONAL UNIVERSITY



**Erasmus Centre of Excellence in Sustainable Business  
and Finance (ECESBF)**

## **Topic 6. What is the role of an individual in the digitalization process?**

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What is the role of an individual in the digitalization process?

The role of humans in the digitization process the European is underlying economic and related impacts are redefining work and reshaping entire economies.

At the heart of these impacts is technology, which has long played a role in the collection, storage, sharing, and use of information.

*According to European experience Digital tools and processes surround virtually every employee, but measuring their presence and impact remains difficult.*

*In particular, industry investment in computers and general indicators of regional concentration of IT-skilled workers are useful for specific purposes, but they do not provide a detailed picture of the use of digital technology in specific tasks and jobs.*

*Is not ... In other words, such measures give no insight into the workplace.*

*The first step in understanding digitalization is finding detailed ways to measure the presence of trends in the workplace.*

Recent experience with European Union statistics on various aspects of the digital economy, the availability of information and communication technology (ICT), and its use by individuals and households in Uzbekistan and the European Union (EU) society.

ICT is impacting the daily lives of Uzbekistan people in many ways, both at work and at home, such as online communication and purchasing of goods and services. The EU's experience ranges from regulating entire areas such as e-commerce to trying to protect individual privacy.

Therefore, Uzbekistan sees the development of an information society as important in order to create the necessary conditions for the development of a modern and competitive economy. One notable initiative is the recent European experience on social rights, which should become a reference framework for assessing the euro area's social security systems early next year.

**This is an important step towards putting the economic and social aspects of integration on equal footing within the framework of the European Semester.**

**Governance goals such as fiscal sustainability and redressing macroeconomic imbalances now take precedence, and social policy is defined as a residual variable.**

**A “social Eurogroup”  
should also be created  
in Uzbekistan in order  
to better balance the  
economic and social  
aspects**

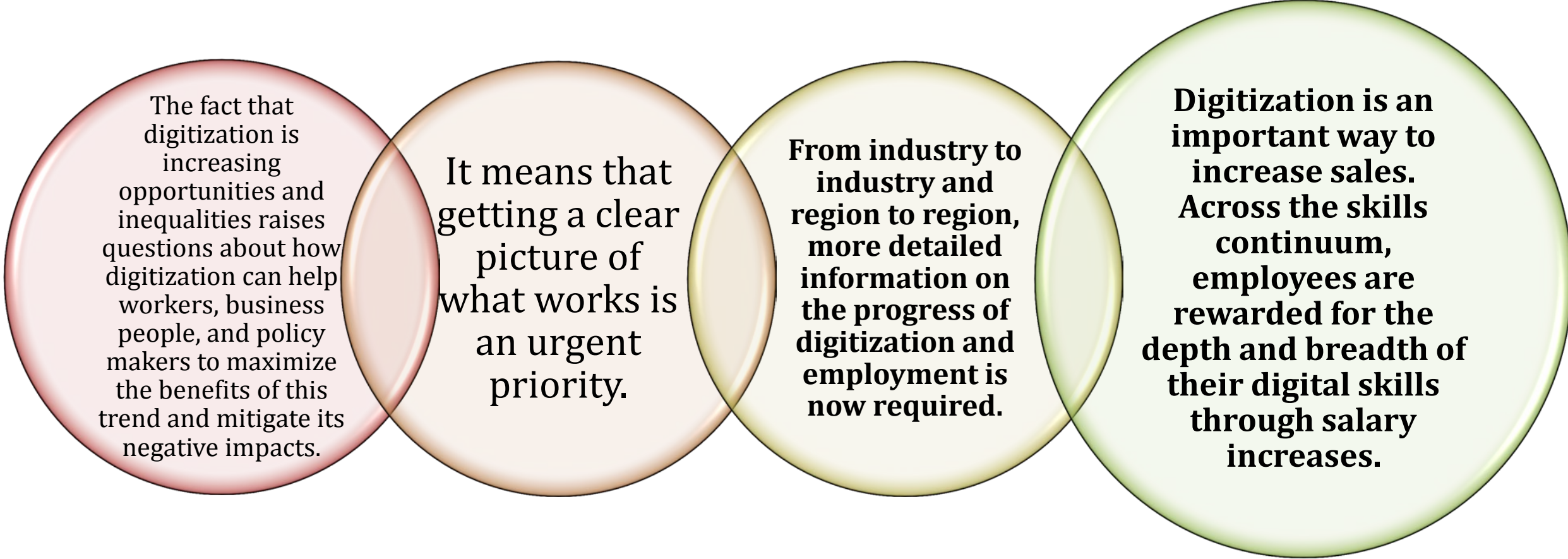
**Europa’s experience puts  
the Minister of Social  
Security and  
Employment on an  
equal footing with the  
Minister of Finance.**



Because digital technologies enhance the ability of workers and businesses to create value by improving the organizational, analytical, and managerial aspects of production while reducing the value and necessity of other types of work. , has special powers.



In summary, compelling research suggests that understanding the nature of digitalization can help address challenges such as improving worker prospects, increasing productivity in firms and industries, and boosting local economic prosperity. indicates that it is essential.



The fact that digitization is increasing opportunities and inequalities raises questions about how digitization can help workers, business people, and policy makers to maximize the benefits of this trend and mitigate its negative impacts.

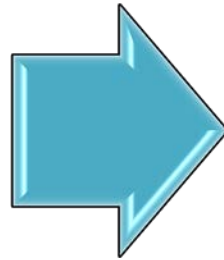
It means that getting a clear picture of what works is an urgent priority.

**From industry to industry and region to region, more detailed information on the progress of digitization and employment is now required.**

**Digitization is an important way to increase sales. Across the skills continuum, employees are rewarded for the depth and breadth of their digital skills through salary increases.**

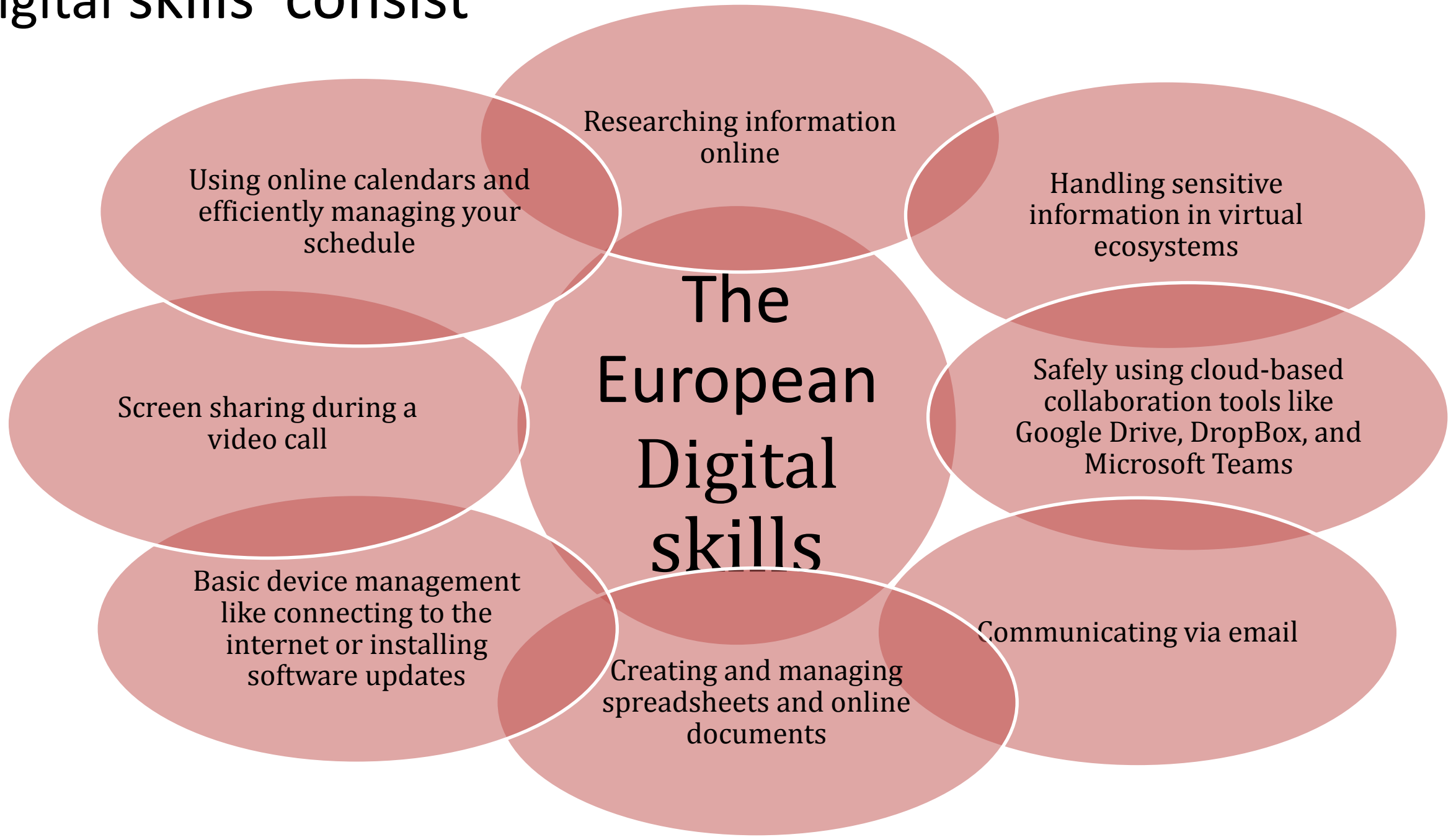


In general, workers with better digital skills tend to earn higher wages than similarly educated workers with lower digital skills, and are less likely to be displaced by automation.



We see similar trends in terms of digitization and wage growth. Again, digital skills deserve more rewards. Computer skills require not just small initial raises, but large raises over time.

# Digital skills consist



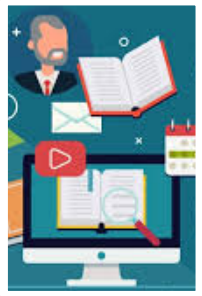
Here are some statistics showing the increasing demand for digitally literate professionals:



[24% of employers](#) think finding employees with the right skill set will remain their biggest challenge over the next five years.



50% of all employees will need reskilling in the next five years.



35% of Americans believe that digital skills will be important to success in today's workplace.



According to a [study published about digital skills for career progress](#), “the number of jobs requiring digital skills is predicted to increase 12 percent by 2024.”



[94% of business leaders](#) expect employees to acquire new skills on the job.

***THANK YOU FOR YOUR  
ATTENTION !***